

VACANCY ANNOUNCEMENT

The Center for Environmental and Geographic Information Services (CEGIS), a Public Trust under the Ministry of Water Resources (MoWR), is a multidisciplinary organization providing specialized services in natural resources management, system development, capacity building, and research. CEGIS works with government, private, and international organizations, combining intellectual expertise with advanced technologies.

CEGIS is currently inviting applications from qualified professionals for positions under the project **“Study of Plant Phenology in 4 Selected Geographical Hotspots of Bangladesh in relation to Climate Change Impacts”**, funded by the Bangladesh Climate Change Trust under the Ministry of Environment, Forest and Climate Change. The study will be conducted in Bandarban, Sunamganj, Patuakhali, and Chapainawabganj districts, focusing on plant phenology and its relationship with climate change impacts.

A. Available Positions and Responsibilities

1. Team Leader (Part-time input for 2 years, project-based)

Responsibilities:

- Prepare detailed research work plans, monitor progress, and ensure timely delivery of project outputs.
- Lead the research team in designing and implementing field investigations on plant phenology in selected hotspots.
- Supervise and guide research assistants and other team members.
- Ensure scientific and methodological soundness in data collection, analysis, and interpretation.
- Prepare and revise checklists as necessary.
- Provide technical support on climate change and ecosystem-related research.
- Ensure timely submission of reports and deliverables according to project objectives.
- Draft, review, and finalize research reports and outputs.
- Conduct field visits to project sites as required.
- Coordinate and participate in stakeholder consultations, workshops, and dissemination activities.
- Prepare research findings for publication in scientific journals.

Preferred Qualification: Previous research experience in plant phenology or plant taxonomy will be considered an advantage.

Job Location:

Dhaka

Salary:

Negotiable.

2. Senior Plant Taxonomist (Part-time input for 2 years, project-based)

Responsibilities:

- Assist the Team Leader in plant species identification for phenological observations and selection of relevant indicators.
- Coordinate with field operations to ensure timely data collection.
- Analyze field data and present results in monthly progress reports.
- Assist in preparing reports and documentation under the guidance of the Team Leader.
- Prepare herbarium sheets of unidentified species with support from research assistants, when necessary.
- Perform field visit at the project hotspots if required.

Preferred Qualification: Clear understanding of phenological traits and physiological expressions of Bangladeshi flora, along with proven skills in research, data analysis, and scientific writing, will be considered as added qualifications.

Job Location:

Dhaka

Salary:

Negotiable.

3. Research Assistant (Full-time for 1 year, with possibility of extension based on performance and project duration)

Responsibilities:

- Collect periodic field data on phenological stages of selected plant species following the project's data collection protocol.
- Enter field data directly into the project's digital platform using mobile/tablet devices.
- Capture and upload images of observed plant phenological traits.
- Coordinate regularly with the Team Leader and Senior Plant Taxonomist to update field activities.
- Participate in field-based Key Informant Interviews (KII), Focus Group Discussions (FGD), and related activities.
- Must have an Android mobile device for field data collection.

Additional Terms and Condition: The selected candidate must be based in one of the project districts to carry out data collection and related field activities effectively.

Job Location:

Any of one of the districts within project hotspots (Bandarban, Sunamganj, Patuakhali, and Chapainawabganj)

Salary:

Negotiable.

B. Application Instructions:

Interested candidates are requested to register as applicant and send their application along with completed CV, NID and recent passport size photograph to <https://career.cegisbd.com>

C. Application deadline:

Thursday, 4 September 2025 at 11:59 PM.