

**Terms of References (ToR) for Recruiting Research Associate
under
Power, Energy, and Mineral Resources Division**

Recruitment Type	Core Employees of CEGIS
Position	Research Associate
Level of Position	P1
Duty Station	CEGIS, Dhaka

Requirement of Incumbent:

Educational Qualification:

- Minimum B.Sc. in Environmental Engineering/ Chemical Engineering/ Environmental Science/ Environmental Science and Environmental Management/ Urban and Regional Planning from any reputed University (Such as BUET, KUET, CUET, DU, etc.).

Additional Qualification

- The candidate must have knowledge and understanding of Environmental Impact Assessment, Feasibility Study, Master Planning.
- The candidate must be able to carry out multi-tasking activities and extensive fieldwork and readiness to work under pressure.

Added Advantage will be given to those who have the followings:

For the Candidates of Environment/Chemical Background

- Minimum one year of experience working in the fields of environmental assessment & management, environmental monitoring, and supervision;
- Candidates having experience in environmental quality modeling will get preference;
- Working experience in multiple projects at a time in multidisciplinary professionals' team;
- Professionals, especially those working at CEGIS, will get preference;
- Candidates having knowledge of existing National and International laws, legislations and guidelines on Environmental issues.

For the Candidates of Urban and Regional Planning Background

- Minimum one year of experience working in the fields of Feasibility Study, Master Plan, and environmental studies;
- Candidates having experience in AutoCAD, GIS/RS technology;
- Candidates having strong analytical skills and have willingness for frequent field visit (as and when required);
- Professionals, especially those working at CEGIS, will get preference;
- Working experience in multiple projects at a time in multidisciplinary professionals' team;
- Candidates having knowledge of Land Acquisition process and survey activities.

Other Conditions:

- Age must not exceed 32 years as of the last date of application submission (15th December 2024).
- Candidates selected must have a commitment to serving CEGIS for a longer duration.
- Must have a 'can-do' attitude and interpersonal skills.