

**Terms of References (ToR) for Recruiting Research Associates  
under  
Socio-Economic & Institutional Division (SEID)**

Recruitment Type	Core Employee of CEGIS
Position	Research Associate (Sociology/Economics/Gender & Development)
Level of Position	P1
Duty Station	CEGIS, Dhaka

**Requirement of Incumbent**

**Educational Qualification:**

- **Research Associate – Sociology:** Minimum Bachelor Degree in Sociology/ Anthropology/ Development Studies/ Population Science or other relevant subjects from any reputed university.
- **Research Associate – Economics:** Minimum Bachelor Degree in Economics/Environmental Economics/ Development Economics or other relevant subjects from any reputed university.
- **Research Associate - Gender Development:** Minimum Bachelor Degree in Women & Gender Studies/ Anthropology/Sociology/Development Studies or other relevant subjects from any reputed university.

**Additional Qualification**

- The candidate must be able to carry out multi-tasking activities and extensive fieldwork and readiness to work under pressure.

**Added Advantage will be given to those who have the following:**

- Possess sound understanding and knowledge as well as experience in the studies and/or action researches on social & livelihood; economic; and gender & development etc.
- Profound knowledge and relevant experience in social & livelihood, economic, and gender & development survey methods, tools and techniques (such as FGD, RRA, KII, PRA, PCM etc.)
- Possess the ability to analyze quantitative and qualitative data using standard software, such as, SPSS, STATA, NVivo, MPI, SQL, Access etc.
- Skill in both technical report writing and abilities to exchange information through written, oral, non-verbal & visual and contextual communication techniques;
- Experience in EIA/SIA/RAP/LAP and Feasibility Study for multi-sectoral development projects.
- Professionals working in CEGIS with multidisciplinary teams under different projects will get preferences.

**Other Conditions:**

- Age must not be exceeded 32 years during the time of last date of application. For the internal candidate it will be relaxed.
- Candidates selected must have a commitment to serve CEGIS for a longer duration (at least 3 years).
- Must have a 'can-do' attitude.
- The incumbent must have a mindset to work in a team.
- Must be able to carry out multi-tasking activities, extensive field work and have a mindset to work under pressure.