

Terms of References for Recruiting Research Associate

Under

Ecology, Forestry and Biodiversity Division

Recruitment Type	Core Employees of CEGIS
Position	Research Associate
Level of Position	P1
Duty Station	CEGIS, Dhaka

Requirement of Incumbent

Educational Qualification

- B.Sc in Environmental Science/Environmental Management/Zoology/Botany/ Forestry, from any reputed university (Such as DU, KU, CU, SUST, etc.).

Additional qualification:

- Possess good knowledge and relevant experience in floral inventory and plant taxonomy, benthic survey, vegetation monitoring and protocols;
- Possess the ability and proven experience in forest survey, forest health monitoring and related data collection, above and below ground biomass calculation, floral diversity analysis, soil texture and nutrient analysis etc.;
- Possess the experience in biodiversity assessment, ecosystem services valuation, habitat risk assessment and collection of related data-information as well as process and analyze quantitative and qualitative data using standard software (having trac records of at least two referable studies/ projects), application of ecological models such as, MaxEnt and other related models etc.

Added Advantage will be given to those who have the following:

- Candidates must have the commitment to serve CEGIS for a long-term
- Must be able to carry out multitasking activities extensive fieldwork, and have a mindset to work under pressure;
- Having ability to plan own work schedule as well as prepare study reports/deliverables based on study findings and deliver outputs in time; and support team for the development of final report/deliverables as agreed under the contract with the proponents of study projects;
- Skill in both technical report writing and abilities to exchange information through written, oral, non-verbal and visual and contextual communication techniques; and
- Interpersonal communication skills with ability to communicate fluently with various stakeholders for study purposes;

Other Conditions

- Age must not exceed 32 years as of the last date of application (15th December 2024);
- Experience in ArcGIS for spatial data processing;
- Must have “can-do” attitude with proactive approaches and a positive mindset; and
- Experience in ESIA/SEA and biodiversity assessment, ecological modelling study