

**Terms of References (ToR) for Recruiting Research Associate
under
GIS and Remote Sensing Division**

Recruitment Type	Core Employees of CEGIS
Position	Research Associate
Level of Position	P1 (Entry level)
Duty Station	CEGIS, Dhaka

Requirement of Incumbent:

Educational Qualification:

- Minimum B.Sc. in GIS/Remote Sensing/ Geography/ Geology/ Urban and Regional Planning/ Computer Science/ Civil Engineering/ Environmental Engineering/ Water Resource Engineering/ Environmental Science from any reputed university.

Additional Qualification

- The candidate must be able to carry out multi-tasking activities and extensive fieldwork and readiness to work under pressure.

Added Advantage will be given to those who have the following:

- Possess profound knowledge and relevant experience in using one or multiple GIS/ RS Software and technologies such as ArcGIS/ ERDAS Imagine/ ENVI/ eCognition;
- Sound knowledge in remote sensing image processing using standard image processing software and image interpretation;
- Familiarity with machine learning and AI techniques, Google Earth Engine, Python, and R;
- Possess the ability and proven experience in performing geospatial data analysis and processing of geodatabase;
- Having good cartographic knowledge and relevant experience in digital map preparation using ArcGIS software;
- Working experience in creating, updating, and analyzing spatial and non-spatial databases using standard GIS and database software and tools, such as MS Access, SQL Server, PostgreSQL, etc., will be preferred;
- Familiarity with UAV/drone technology and data processing;
- Working experience in multiple projects at a time in a multidisciplinary professionals' team;
- Skill in both technical report writing and abilities to exchange information through written, oral, non-verbal & visual and contextual communication techniques;
- Professionals, especially those working at CEGIS, will get preference.

Other Conditions:

- Age must not exceed 32 years as of the last date of application submission (15th December 2024)
- Candidates selected must have a commitment to serving CEGIS for a longer duration.
- Must have a 'can-do' attitude and interpersonal skills.